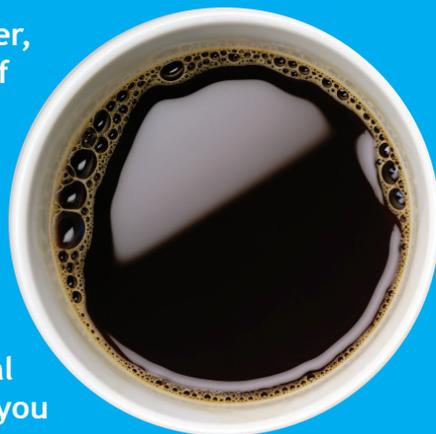


WE'VE OVERCOME OUR BARRIERS. LET US HELP YOU WITH YOURS.

We invite you to sit down with us over a cup of coffee to discuss where employABILITY might work with your business.

Perhaps you have high turnover, struggle to find dedicated staff or are under-resourced to provide training for new hires who may have a disability.



We can help.

- As a no-cost resource for employers and potential employees, we encourage you to contact us.
- We will work together to help solve your workforce challenges.
- Similar to any hiring process, we only place a candidate who matches the skills you require.

Call us today:
(867) 920-2644

employABILITY@ykacl.ca
(867) 920-2644
www.ykacl.ca

4919 53rd Street
PO Box 981
Yellowknife, NT
X1A 2N7

Funded by the Government of Canada's
Opportunities Fund program

Canada



WE MEAN BUSINESS

DEDICATED • DETERMINED • DIVERSIFIED



employABILITY



WHO WE ARE

employABILITY connects employers with the largest untapped workforce in the North: people who happen to have a disability!

employABILITY staff work in partnership with the local business community to foster positive relationships for training and job opportunities and to promote workplace diversity. **employABILITY means business!**

EMPLOYER FOCUSED //

We learn about your organization's workplace and labour needs and craft solutions for success as an employer of a diversified workforce. **employABILITY means business!**

A RELIABLE SOURCE FOR TALENT //

We identify the best talent for your workforce needs. We work with candidates to ensure they are job-ready and capable of meeting the expectations your organization places on all your staff. **employABILITY means business!**

A FULL-SERVICE COMMUNITY PARTNER //

We match a successful candidate with your organization, working with you to facilitate training and integration of staff. We ensure a smooth transition. Dedicated, on-site job coaching is provided when needed. **employABILITY means business!**

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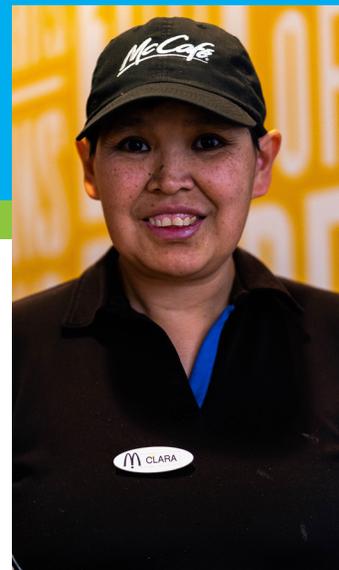


Job coaching is the backbone of a successful work placement. We've worked hard to perfect this service model. Job coaching provides the client and employer with support from the beginning and continues until it is no longer necessary.

BREAKING BARRIERS

Myth	Reality
A person with a disability is likely to miss a lot of work.	86% of people with disabilities rated average or better on attendance than their non-disabled colleagues.
Workers with disabilities do not perform well and require extra supervision.	A Dupont Study showed that 90% of people with disabilities rated average or better on job performance.
Job coaching did not work for us in the past, it was too passive.	A lot of training and time has been invested in improving the job coaching role. It is an active role, set up to ensure success for both employer and employee.
The cost of accommodating a person with a disability is prohibitive.	57% requires no spending at all. Those that do typically assumed a one-time \$500 investment.
Persons with disabilities don't really want to work.	Staff retention is 72% higher among persons with disabilities, saving millions of dollars each year in recruitment and training costs.

Extracted from Recruiting and Retaining Persons with Disabilities in British Columbia – An employer handbook. Rethinking Disability in the Private Sector. Panel on Labour Market Opportunities for Persons with Disabilities Report



Clara
McDonald's employee
with 12+ years on the job



Annie
College graduate/
Childcare worker



Terry
Kitchen worker/
Office worker